

NGLA

2024 ANNUAL REPORT



NORTHEAST GREEK
LEADERSHIP ASSOCIATION

Letter from the Executive Director

Dear NGLA Friends:

As I reflect on the past year, I am filled with immense pride and gratitude for all we have accomplished together. This year has been one of transformation, growth, and innovation for NGLA as we continue advancing our mission to empower fraternal communities through education, connection, and leadership development.

One of our most significant milestones this year was the launch of our new website. Designed with our members and partners in mind, this modern platform offers an enhanced user experience, improved functionality, and a vibrant design that reflects the spirit of NGLA. It has become a central hub for resources, event information, and engagement opportunities, making it easier than ever for our community to access the tools they need to thrive.

We also introduced a membership program that fosters greater collaboration and connection within our community. This program provides exclusive benefits, including access to cutting-edge educational content and year-round engagement opportunities. It marks a significant step forward in strengthening our collective impact and deepening relationships among our stakeholders.

Through the membership program, we've expanded our reach with virtual programs, making leadership development and educational resources more accessible than ever. These initiatives have allowed us to connect with members across the region in innovative ways, solidifying NGLA's position as a leader in delivering impactful education.

Additionally, we implemented a comprehensive fundraising plan to ensure the sustainability and growth of our programs. Thanks to the generosity of our donors and sponsors, we have been able to invest in initiatives that directly benefit our members and expand our impact. These efforts underscore the importance of our shared commitment to advancing fraternal values.

As you review this year's report, you will see the remarkable progress we've made together. These accomplishments would not have been possible without the dedication of our volunteers, the strategic leadership of our Board of Directors, and the unwavering support of our community.

Thank you for your partnership and belief in NGLA's mission. Together, we are building a stronger and more inclusive fraternal community. It is an honor to serve as your Executive Director, and I look forward to all that we will achieve in the coming year.

Best regards,

Thomas A. Murphy
Executive Director

Northeast Greek Leadership Association

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About NGLA

NGLA is a predominantly volunteer-driven nonprofit organization of dedicated individuals working to develop and educate students and professionals in the Northeast. We provide educational experiences and programming with the ultimate goal of helping the fraternal community align actions with values. We promote learning, community building, values-based leadership, and overall well-being.

Our mission is to educate leaders from a variety of fraternal experiences to transform and empower their community and align actions with values.

Diversity, Equity, and Inclusion Update

In June 2020, NGLA wrote an [open letter to the fraternal community](#). We committed to:

- Collaborating with our partners to develop strategies to address racism against people of color within our organizations, campuses, and communities.
- Providing relevant educational programming tailored to the experiences of people of color in fraternal organizations.
- Offering education on anti-racism, allyship, and social justice to empower our community to lead more effectively.

In 2024, NGLA partnered with [The Harbor Institute](#) and other esteemed speakers to present Lectorials on R.A.C.E. at the NGLA Annual Conference. This initiative

included nine programs focused on diversity, equity, inclusion, and accessibility (DEIA) topics. Additionally, NGLA collaborated with [One College Nation](#) to kick off the NGLA Annual Conference with dynamic and engaging programming aimed at fostering cultural awareness and building positive cross-cultural relationships.

In 2025, NGLA will continue its work in this area by hosting eight programs focused on DEIA topics during the NGLA Annual Conference. Additionally, NGLA has increased the number of scholarships available to support members of culturally-based fraternal organizations (CBFOs) attending the event.

Volunteer Team

NGLA is a predominantly volunteer-driven nonprofit organization of dedicated individuals working to develop and educate students and professionals in the Northeast. We depend upon our team of nearly 50 dedicated volunteers to advance our [mission](#). Thank you to all of our volunteers for helping the fraternal leaders of today and tomorrow continue to transform and empower their communities!

2024 Board of Directors

Chairman: Katie Hartmann *Theta Phi Alpha*
Assistant Chairman: Nicole Cronenwett *Old Dominion University*
Treasurer: John DiSarro *University of Rochester*
Secretary: Tori Succi *University of Connecticut*
Michael Davis *New Jersey Institute of Technology*
Maya McDonald *Canada Post*
Candida Rivera Evans *Transylvania University*
Maria Quattrocchi *The College of New Jersey*
Dr. Eric Simeon *The Harbor Institute*
Thomas Severin *Gamma Phi Beta*
Qy'Darrius McEachern..... *McEachern Speaks*
Ex officio: Aimee Wardle *The College of New Jersey*
Ex officio: Thomas Murphy *NGLA Executive Director*

2024 NGLA Annual Conference - Committee Chairs, Members, and Coordinators

Conference Chair: Cory Bosco *Bradley University*
Assistant Conference Chair: Aimee Wardle..... *The College of New Jersey*
Assistant Conference Chair: Nicole Buckley *Columbia Business School*
Awards Chair: Jake Bates.....*Lafayette College*
Awards Judges: Alexandra Smith, *Lehigh University*; Alyssa Paskie, *Kappa Delta*; Claudio Josuel Alejo, *Montclair State University*; Dan Green, *SUNY Downstate Health Sciences University*; Drew Hopson, *CrowdChange*; Elisabeth Hayward, *University of Rochester Medical Center*; Emily Funk, *Yale New Haven Health System*; Katharine Murphy, *Kappa Alpha Theta*; Laura Kuhns, *Loyola University Maryland*; Thomas Martin, *UMass Amherst*
Conference Operations Coordinator: Sixto Arias*Stony Brook University*
Coordinator of the Order of Omega Case Study Competition: Lexie Elliott *Carnegie Mellon University*
Order of Omega Case Study Competition Judges: Alexandra Smith, *Lehigh University*; Drew Hopson, *CrowdChange*; Katharine Murphy, *Kappa Alpha Theta*; Roxanna Aguilar, *Temple University*
Educational Programming Chair: Casey Dowling.....*BNP Paribas*
Educational Programming Assistant Chair: Mariah Porter..... *West Chester University*
Educational Programming Selection Committee: Alexa Gerling, *William & Mary*; Alyssa Paskie, *Kappa Delta*; Brandon Ford, *Johns Hopkins University*; Camryn Wade, *Indiana University*; Claudio Josuel Alejo, *Montclair State University*; Dan Green, *SUNY Downstate Health Sciences University*; Drew Hopson, *CrowdChange*; Elisabeth Hayward, *University of Rochester Medical Center*; Emily Funk, *Yale New Haven Health System*; Jamie Winters, *Frostburg State University*; Laura Kuhns, *Loyola University Maryland*; Lexi Kane, *New York University*; Mackenzie Lipman, *Worcester Polytechnic Institute*; Roshorn Shivers Jr., *Montclair State University*; Thomas Martin, *UMass Amherst*; Trevor McClenon, *Gettysburg College*
Graphic Designer: Taylor Ritzert *Carnegie Mellon University*
Registration Chair: Thomas Severin *Gamma Phi Beta*
Registration Assistant Chair: Paul Ferrante *Hofstra University*
Social Media Chair: Makayla Stokes *Saint Peter's University*
Sponsorship Assistant Chair: Taylor Ritzert..... *Carnegie Mellon University*
Student Staff Chair: Lindsay Wolf *Drexel University*
Student Staff Assistant Chair: Anthony Reid *Quinnipiac University*
Technology Chair: Mat Greer *Stockton University*
Technology Assistant Chair: Stephen Hopson..... *West Chester University*

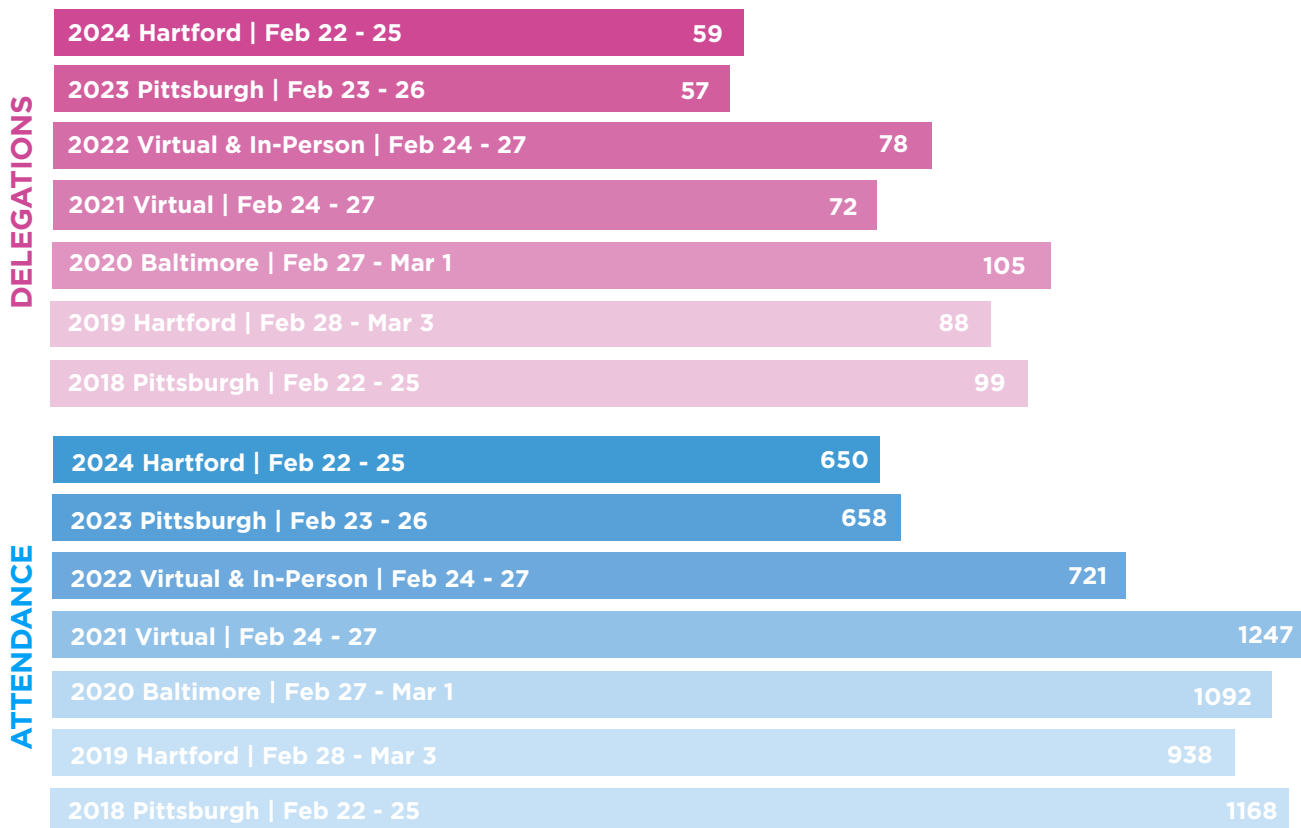
2024 Association Chairs and Coordinators

Assessment Chair: Michael Kennedy*University of Massachusetts Lowell*
Communications Coordinator: Anna Baldassarre *Franklin & Marshall College*
Delegation Outreach and Support Chair: Amanda Riehl.....*Ramapo College of New Jersey*
Delegation Outreach and Support Committee:*Alyssa Paskie, Kappa Delta; Michael Mutnick*
Scholarship Chair:*Alexis Totleben, Gannon University, Nicole Scaltro, Mallinckrodt Pharmaceuticals*
Scholarship Committee:*Brittany Constantino, New Jersey Institute of Technology; Elena Galioto, York Water Company;*
Nicholas Amster, New York City Department of Education

Annual Conference in Review

In 2024, NGLA hosted the NGLA Annual Conference in Hartford, CT. We welcomed 650 attendees from 59 delegations.

Attendance through the Years



Student Staff

The [mission](#) of NGLA is advanced by our team of volunteers ranging from students to higher education professionals. Student Staff, both undergraduate and graduate, are an essential part of the success of the NGLA Annual Conference. Volunteering for NGLA is a meaningful opportunity to learn about conference and association management, meet fellow fraternity & sorority members, and network with higher education and fraternal professionals.

NGLA is thankful for the members of the 2024 NGLA Student Staff:

- Ashanti Bolling** *University of Connecticut* Alpha Kappa Alpha Sorority, Inc.
- Camryn Wade** *Montclair State University* Theta Phi Alpha
- Eliza Bennett** *University of Rochester* Gamma Phi Beta
- Jacob Cedor** *Quinnipiac University* Tau Kappa Epsilon
- Katie Schaffer** *Rutgers University - Camden* Delta Phi Epsilon
- Leo Rose** *Hofstra University* Tau Epsilon Phi
- Meaghan Williams** *Rutgers University - New Brunswick*
- Megs Ricci** *Teachers College, Columbia University* Phi Sigma Sigma
- Melissa LaPointe** *The College of New Jersey* Sigma Kappa
- Olivia Chiarella** *The College of New Jersey* Delta Zeta

Sponsors

Sponsor generosity ensures the continued success of the Northeast Greek Leadership Association and the NGLA Annual Conference. NGLA is grateful for our 2024 sponsors:

Platinum Sponsor: ForCollegeForLife, Greek University, National Event Connection (NEC)

Gold Level Sponsors: Delta Zeta, Lumatic Imagery, Phired Up, StoryMatters

Silver Level Sponsors: Beers Aren't Bad, Circle of Sisterhood, Clothowear, The Harbor Institute, One College Nation, Order of Omega

Bronze Sponsors: Alpha Chi Rho, The Campus Culture, Drug Intervention Institute, EF Ultimate Break, The JED Foundation, Kappa Kappa Gamma, Marissa Cohen, NIC, OmegaFi, Plaid, Rise Partnerships

Advertiser Sponsors: National Panhellenic Conference (NPC)

Scholarship Sponsors: Alpha Chi Rho, Alpha Epsilon Phi, Beta Theta Pi, Chi Psi, Delta Phi, Delta Upsilon, Sigma Phi Epsilon, Theta Chi, Theta Phi Alpha, Theta Tau

Accessibility Services	Delta Zeta
Case Study Competition	Order of Omega
Community Service Project	Marissa F. Cohen
Conference T-Shirts	Clothowear
Friday Evening Entertainment (The Party)	Greek University
Friday Morning	Circle of Sisterhood
Gesell Lounge	Phired Up
Go Green with NGLA	Annalise Speaks
Graduate Student Encounter	ForCollegeForLife
Lectorials on R.A.C.E.	Harbor Institute
Official Photographer	Lumatic Imagery
Opening Session	One College Nation
Professional Development	Plaid, Inc.
Quiet Study Room	Gamma Sigma Alpha
Saturday Evening Entertainment Supporters	National Event Connection, Beers Aren't Bad, JED Foundation, Marissa Cohen
Saturday Lunch	ForCollegeForLife
Social Excellence Series	Phired Up
Step, Stroll, Salute Competition	StoryMatters
Thursday Evening Entertainment	National Event Connection (NEC)
Thursday Professionals Connect	Greek University
Volunteer Team Appreciation Meal	Alpha Chi Rho Fraternity
Whova App	Greek University

Thank You, Sponsors!

Awards

Each year, the Northeast Greek Leadership Association (NGLA) recognizes fraternity and sorority chapters, councils, communities, and individuals for their outstanding accomplishments over the past year. Through innovative initiatives and commitment to the fraternal movement, everyone recognized has helped advance the mission of NGLA.

Submissions for 2024 NGLA Awards were outstanding and plentiful. Applications highlighted how institutions prioritized academic achievement, civic engagement, leadership development, membership recruitment and intake, public relations, and risk reduction in creative and effective ways. Thank you to our community for submitting strong applications and showcasing your leadership!

In 2024, NGLA recognized seven student leaders, three professionals, seven chapters, seven councils, and four campus communities. Congratulations to our [2024 NGLA Awards Recipients!](#)

Educational Programs

NGLA is committed to providing educational experiences and programming with the ultimate goal of helping the fraternal community align actions with values. These programs would not be possible without the support of our partners and sponsors.

NGLA Annual Conference Educational Programming

In 2024, NGLA offered an in-person annual conference experience. The in-person, weekend-long experience offered **60** undergraduate programs in **5** educational blocks plus **15** programs for professionals and **5** programs for graduate students throughout the conference. This is in addition to **3** keynotes, **8** programs as part of the Lectorials on C.H.A.N.G.E, **6** programs as part of the Lectorials on R.A.C.E., and **10** Experiential Programs.

This year was the first year of our experiential programs. This program emphasized hands-on, experiential learning for undergraduates. The sessions were 45 minutes. These activities engaged attendees in active learning, focusing on applying concepts in practical scenarios to foster a deeper understanding through experience. These large-scale educational programs emphasize active, student-centered learning, utilizing inquiry-based and adult learning methodologies. Collaborative and interactive activities replace traditional didactic lectures and tutorials, creating a dynamic and engaging learning environment.

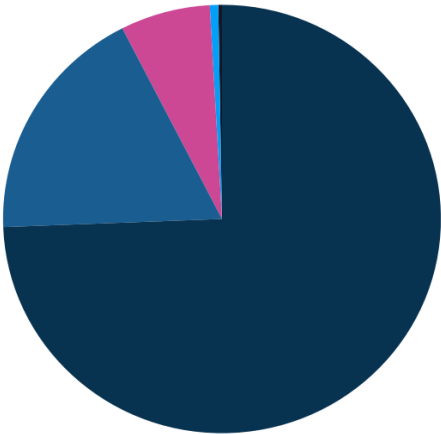
To help provide programming for all in attendance, NGLA partnered on educational programming with the National Association of Latino Fraternal Organizations (NALFO), National Panhellenic Conference (NPC), and North American Interfraternity Council (NIC).

Financials

The information below is an overview of NGLA's financial operations for the fiscal year August 1, 2023 through July 31, 2024. These numbers are unaudited. Questions can be directed to [Tommy Severin](#), Treasurer.

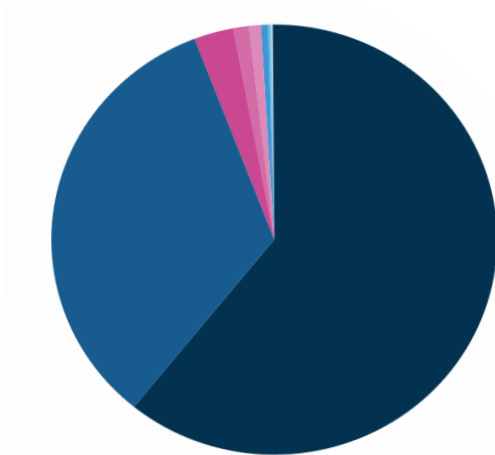
Revenue






Our primary sources of revenue are the NGLA Annual Conference registration income, sponsorship revenue, and Silent Auction donations.












Expenses

Our primary expenses relate to the NGLA Conference and operational costs of managing the association.



	CONFERENCE REVENUE	\$192,169.45
	SPONSORSHIP	\$46,690.00
	INTEREST/INVESTMENTS	\$17,138.98
	MISCELLANEOUS	\$3,129.38
	DONATIONS TO NGLA FUND	\$700.98

	CONFERENCE	\$186,178.84
	PERSONNEL AND SERVICES	\$101,860.49
	BANK FEES	\$8,775.96
	INSURANCE	\$3,431.88
	GENERAL OPERATIONS	\$2,632.43
	MARKETING EXPENSES	\$1,627.54
	VOLUNTEER RECOGNITION	\$613.88
	SUMMER BOARD MEETING	\$203.04
	TECHNOLOGY	\$149.90

Fundraising

NGLA Fund

The NGLA Fund was established to support educational initiatives and programs of the Association and further fund our [scholarship](#) program. With the support of our community, we have been able to offer [scholarships](#) to undergraduates to attend our Annual Conference and continue their leadership journeys.

In 2024, NGLA provided \$3,685 in scholarship funds to seven individual scholarship recipients and one delegation scholarship recipient.

NGLA Fund Donor Recognition

NGLA appreciates our 2024 donors for helping us advance [our mission](#) by equipping the fraternal leaders of today and tomorrow with the tools to transform and empower their communities. Thanks to these individuals for continuing to invest in our association.

Compass Circle

Recognizes individuals who donate \$250 or more in a calendar year.

John DiSarro
Mat Greer
Thomas Murphy

Mission Advancer

Recognizes individuals who donate \$100 - \$249 in a calendar year.

Kathryn Hartmann
Matt Tornow

Values Aligner

Recognizes individuals who donate \$50 - \$99 in a calendar year.

Nicole (Zisa) Buckley
Nicole Cronenwett
Michael Davis
Audra Dwan
Candy Rivera Evans
Maya McDonald
Avery Moses
Mariah Porter
Dr. Eric Simeon
Allison Swick-Duttine
Tori Succi

Believers Club

Recognizes individuals who donate \$5 - \$49 in a calendar year.

Sixto Arias
Anna Baldassarre
Lexie Elliott
Lauren Gallo
Tommy Severin



Thank you for your support!